

COMOX FIRE RESCUE

WE'RE RECRUITING

Apply
Today!

RECRUITMENT OPEN HOUSE

October 20th 7:30pm - 9:30pm
1870 Noel Ave. Comox

- Meet our firefighters
- Tour apparatus and equipment
- Ask questions about the recruitment process
- Watch live training demonstrations
- Learn about training and compensation

2026 RECRUITMENT TIMELINE

Application Intake

Now through November 5

Physical Ability Testing

November 7 | 9:30 AM – 1:00 PM

Panel Interviews

November 9-15

Final Selection & Notification

November 17

Recruit Class Orientation

November 24 | 7:30 PM – 9:30 PM



Desire to Serve, Ability to Perform, Courage to Act

Contact us today to apply

Phone: 250-339-2432

Email: plafreniere@comox.ca

In Person: 1870 Noel Avenue, Comox BC

<https://www.comoxfirerescue.org/recruiting>



Recruitment Schedule

Open House October 20 | 8:00 PM - 9:30 PM

Application Deadline November 5

Physical Ability Test November 7 | 9:30 AM - 1:00 PM

Interview Process November 9-15 | by appointment

Hiring Notifications November 17

Welcome Session with Chief Officers November 24 | 7:30 PM - 9:30 PM

Training Schedule

Comox Fire Rescue provides all firefighter training in-house to the **NFPA 1001 Level I & II** standard. The training program takes approximately **18 months** to complete and combines weekly evening training with scheduled weekend sessions.

Weekly Training

Recruits are required to attend training every **Wednesday evening from 7:30 PM to 9:30 PM**.

First Responder Program

The first phase of recruit training is the **First Responder Program**. To complete this important component efficiently, recruits must attend two full weekend training sessions:

- **December 5-6 | 8:30 AM - 4:30 PM**
- **December 12-13 | 8:30 AM - 4:30 PM**

Attendance at all First Responder training sessions is mandatory.

Ongoing Weekend Training

Following completion of the First Responder Program, recruits will continue their firefighter training through a combination of weekly Wednesday sessions and scheduled weekend training. Beginning in January, recruits will be required to attend a **full-day weekend training session every fourth week**, typically held from **8:30 AM to 4:30 PM** on either Saturdays or Sundays.

What to Expect

Throughout the program, recruits will receive training in:

- Fire suppression operations
- Medical first response
- Vehicle rescue
- Hazardous materials awareness
- Fireground communications
- Ladders, hose, and pump operations
- Search and rescue techniques
- Firefighter safety and survival

This comprehensive training program prepares recruits to serve safely and effectively as members of Comox Fire Rescue.